



Biennial Report
2010-2011 and 2011-2012

January 2013

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I. Introduction

Information contained in this report has been compiled by the Assistant Vice President for Student Affairs/Dean of Students and the Director for Research and Assessment in Student Affairs. Other professionals representing various departments at the Georgia Institute of Technology have also contributed to the content of this document. The report meets or exceeds the requirements of the 1989 amendments to the Drug-Free Schools and Campuses Act, as articulated in Part 86, the Drug Free Schools and Campuses Regulations.

II. Overview of the Act

The Federal Drug-Free Schools and Communities Act specifies that institutions of higher education meet minimal alcohol and other drug abuse (AOD) prevention standards to receive federal funding. Institutions are required to:

- A. Establish standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol;
- B. Establish and enforce clear policies that promote an educational environment free from the abuse of alcohol and use of other drugs. Provide clear statements that disciplinary sanctions will be imposed, and a description of those sanctions;
- C. Provide a description of applicable legal sanctions under local, state, and federal law;

- D. Educate members of the campus community for the purpose of preventing alcohol abuse and other drug use. Distribute information on the health risks associated with AOD use;
- E. Provide a reasonable level of care for AOD users and abusers through counseling, treatment and referral; and
- F. Conduct a biennial review of AOD efforts to measure consistency in the enforcement of AOD-related laws and regulations and to determine policy and program effectiveness.

III. Overview of the Biennial Review Requirements

The Drug-Free Schools and Campuses Regulations require institutions of higher education to review their AOD programs and policies every two years. The regulations do not specify, however, what a biennial review should include or how it should be conducted. The review has two objectives: (1) to determine the effectiveness of, and to implement any needed changes to, the AOD program; and (2) to ensure that the disciplinary sanctions for violating standards of conduct are enforced consistently. Suggested recommendations propose that institutions:

Retain copies of the educational materials which are distributed;

- A. Retain records indicating how and when materials were distributed;
- B. Compile data that shows programming effectiveness;

- C. Make changes to the program based on a review of the results;
- D. Make available a copy of each item required by the Act; and
- E. Retain Biennial Reviews for three years and, upon request, send a copy to the Department of Education.

IV. The Setting

According to promotional materials, “the Georgia Institute of Technology is one of the nation's top research universities, distinguished by our commitment to improving the human condition through advanced science and technology. “Georgia Tech's campus occupies 400 acres in the heart of the city of Atlanta, where more than 21,500 undergraduate and graduate students receive a focused, technologically based education. Georgia Tech has an extended "campus" far beyond the borders of the main Atlanta location to encompass learning and research platforms as close as southeast Georgia (Savannah) and as far as Europe and Asia including: France, Singapore, Ireland, Shanghai, and Costa Rica.

Accredited by the Southern Association of Colleges and Schools (SACS), the Institute offers many nationally recognized, top-ranked programs. Undergraduate and graduate degrees are offered in the Colleges of Architecture, Engineering, Sciences, Computing, Management, and the College of Liberal Arts.” Georgia Tech is consistently ranked in *U.S. News & World Report's* top ten public universities in the United States. The Institute has 8 undergraduate engineering programs with top 5 U.S. News and World Report rankings and 11 graduate engineering programs ranked in the top 10.

Georgia Tech's undergraduate program received a ranking of 7th among public. Georgia Tech's College of Engineering ranked among the top four graduate schools in the nation according to the 2010 edition *U.S. News & World Report*. (GT Institutional Research and Planning Website, 2012).

The Georgia Institute of Technology is one of the nation's leading public research universities. Groundbreaking research is underway in dozens of labs across campus, focused on producing technology and innovation that will help drive economic growth while improving human life on a global scale. With top-ranked programs in the sciences, engineering, computing, architecture, and related areas, Georgia Tech is committed to “be among the most highly respected technology-focused learning institutions in the world.” (GT Website, 2012).

Renowned for providing a highly diverse educational environment, the Institute consistently ranks among the top universities in the country in the number of engineering degrees awarded to women, African Americans, and all underrepresented minorities. Notably, it is number 1 in undergraduate engineering degrees awarded to all minorities and number 1 in doctoral engineering degrees awarded to African Americans, Asian Americans, and Hispanics. (GT Website, 2012) From its beginnings more than a century ago, the Georgia Institute of Technology has established a tradition of excellence in technological research as well as education. The Institute is well known for its high academic standards and stands among the top ranks of U.S. research universities.

V. Overview of the Alcohol and Other Drug (AOD) Abuse Prevention Efforts at the Georgia Institute of Technology

Georgia Institute of Technology is committed to providing a campus environment free of the abuse of alcohol and other drugs and the illegal use of alcohol and other drugs. To enhance this commitment, the institute has adopted and implemented policies and programs that seek to prevent the illicit use of drugs and the abuse of alcohol by university community members.

A) Employee Alcohol and Illegal Drug Use Policy

The Georgia Institute of Technology is committed to having faculty, staff, and administrators who do not engage in illegal alcohol and drug activities. Georgia Tech will take the necessary steps to comply with all federal, state, and local laws and policies, including the policies of the Board of Regents of the University System of Georgia, on the abuse of alcohol and drugs by its employees. This policy applies to all departments, all faculty and staff (including contracted employees) and all job applicants. As a condition of employment, Georgia Tech faculty and staff agree to abide by the items of this policy. It is the goal of Georgia Tech to educate its employees about wellness and the hazards of alcohol and drug abuse and to provide appropriate referrals to health professionals when problems are reported.

B) Standards of Conduct

In accordance with federal and state laws, and because of the potential detriment to the health and well-being of its employees, all employees (including full-time, part-time, temporary, and intermittent) are prohibited from engaging in the unlawful use, possession, manufacture, distribution, dispensation, and sale of alcoholic beverages, controlled substances (including marijuana) and other dangerous drugs on the campus of Georgia Tech (including all property owned or leased by Georgia Tech) and at all Georgia Tech activities, including approved off-campus events. Georgia Tech requires its employees to comply with all federal, state, and applicable local laws pertaining to the use, possession, manufacture, distribution, dispensation, and sale of alcohol and controlled substances including marijuana. Employees shall not use any substance in any manner that impairs performance of assigned duties or adversely affects Georgia Tech business.

Alcohol

1. The sale, distribution and consumption of alcoholic beverages in all academic buildings and spaces are specifically prohibited. Academic buildings are those in which the primary function is classroom instructional activity.
2. At all events and activities that are sponsored or supervised by a recognized Georgia Tech organization or department, the sponsoring supervising organization:

- a. Shall not serve or make available any alcoholic beverages to anyone, OR
 - b. Shall not invite or permit attendance of individuals under the lawful drinking age (21 in Georgia); AND
 - c. Shall be responsible for (1) checking identification of all individuals in attendance to ensure that alcoholic beverages are not served or made available to any individual under the lawful drinking age, and (2) obtaining prior authorization from the President or his designee.
3. If students are invited to attend an event at which alcohol is served, attendance at the event must be completely voluntary. Required attendance must never occur, and even the perception of, or encouragement of, required attendance should always be avoided.
4. If Georgia Tech employees organize events or activities at which alcohol is served and at which students are present, they should consult be aware of, and comply with the policies contained in the "Georgia Tech Policy on Student Alcohol and Illegal Drugs." This policy is discussed herein in Sections V©. (Student Alcohol Policy) and V(d) (Student and Employee Participation), and copies of this policy are available on the Student Affairs Web Site, the Dean of Students Office www.osi.gatech.edu/plugins/content/index.php?id=42, or the Institute Policy Library (devpolicylibrary.gatech.edu).
5. Promotional Activities

The posted advertisement of alcoholic beverages on campus is not permitted. Campus publications are encouraged to eliminate all advertisement of alcoholic beverages. No promotion or advertising on campus of incentive drinking ("happy hours", "2-for-1 specials", unlimited quantities of alcohol available or at reduced prices or free, events focusing on the consumption of alcohol, etc.) is allowed.

All campus organizations are encouraged to seek promotional sponsorship and support for campus events from vendors other than purveyors of alcoholic beverages, who target their products toward college age populations.

6. Sanctions for Violation of Alcohol Standard

Employee misconduct related to alcohol use or abuse in violation of this Employee Alcohol and Illegal Drug Use policy will not be tolerated. Any employee who violates this Policy, or any state or federal law or policy, regarding the use, possession, manufacture, distribution, dispensation, or sale of alcoholic beverages shall be subject to corrective disciplinary actions and penalties up to and including termination of employment and referral to appropriate federal, state, or local authorities for prosecution in the courts. Employees may be required, at the discretion of Georgia Tech, or as mandated by law, to participate satisfactorily in an alcohol abuse assistance or rehabilitation program.

Federal, state, and local sanctions for those convicted of violating laws prohibiting the unlawful use, sale, possession, and distribution of alcohol include heavy fines, incarceration for various periods of time including life, forfeiture of assets, and suspension or loss of driver, business, or professional licenses. More detailed information on legal sanctions for illegal alcohol activity can be obtained from the Office of Human Resources Policy Manual (www.admin-fin.gatech.edu/human/discipline/050700.html).

Drugs

1. Definition of a Controlled Substance

Georgia Tech does not permit or condone the illegal use of controlled substances. Controlled substance means any drug or immediate precursor included in the definition of "controlled substance" in the official Code of Georgia Section 16-13-21 (4), including marijuana, or Schedules I through V of the Federal Controlled Substance Act [21 United States Code 812]. "Dangerous drug" is used as defined in the Official Code of Georgia Section 16-13-71.

2. Sanctions for Violation of Standards

The sale, use, purchase, transfer or possession of an illegal drug by any employee while performing Georgia Tech business is prohibited. An employee who is convicted for the first time of any offense involving the manufacture, distribution, sale or possession of a controlled substance, marijuana, or a dangerous drug shall notify the Georgia Tech Drug Performance and Talent

Management team in the Office of Human Resources (404/894-9410) of such conviction no later than five (5) working days after the conviction. Any such employee shall at a minimum, be suspended from his or her employment for a period of not less than two months. Any such employee shall be required as a condition of completion of suspension to complete a drug abuse treatment and education program approved by Georgia Tech. Upon a second conviction, the employee will be terminated and made ineligible for any state employment for a period of five (5) years.

Pursuant to Board of Regents Policy, if prior to arrest for an offense involving a controlled substance, marijuana, or a dangerous drug, an employee notifies his or her immediate supervisor that he or she illegally uses a controlled substance, marijuana, or a dangerous drug; and, is receiving or agrees to receive treatment under a drug abuse and education program approved by Georgia Tech, such employee shall be eligible to retain their position for up to one year, provided such employee follows the treatment program and is subject to random drug testing. Retention of such employee is conditioned upon satisfactory job performance and does not affect any disciplinary action for criminal conviction or drug related misconduct on the job. This option is available to employees only once during a five (5) year period and shall not apply to any such employee who has refused to be tested or who was tested positive for a controlled substance, marijuana or dangerous drug.

Federal and state sanctions for those convicted of violating federal and state laws prohibiting the unlawful use, possession, or distribution of controlled substances or other illegal or dangerous drugs include heavy fines, incarceration for various periods of time including life, forfeiture of assets, and suspension or loss of driver, business or professional licenses. More detailed information on legal sanctions for abuse of drugs can be obtained from the Office of Human Resources Policy Manual (www.ohr.gatech.edu/hrpolicies).

In addition to the sanctions mentioned above, employees violating this policy or any federal or state law or policy regarding the manufacture, distribution, dispensation, sale, possession or use of controlled substances or other dangerous drugs shall be subject to disciplinary action up to and including termination. Such employee may also be referred to the appropriate federal, state, or local authority for prosecution. An employee may be required, at the discretion of Georgia Tech, to participate in a drug abuse assistance or rehabilitation program.

Enforcement

Each member of the Georgia Tech community should be involved in the implementation of, and compliance with, the Employee Alcohol and Illegal Drug Use Policy. Each individual retains responsibility for his or her actions at all

times regardless of his or her mental or physical state, even if altered by alcoholic beverages. The head administrator of each department or organization bears primary responsibility for ensuring that the organization's activities comply with this Policy. Administrators are expected to report any violations of this policy to the Performance and Talent Management team in the Office of Human Resources (404/894-9410).

Health Risks of Alcohol and Drug Abuse

The abuse of alcohol and other drugs can alter behavior, distort perception, impair thinking, and impede judgment. Alcohol and drug abuse might also result in various diseases, illnesses, and even death. The specific effects of drug abuse can be obtained from the Counseling Center, Student Health Center/Wellness Center and the Dean of Students Office.

Drug and Alcohol Counseling, Treatment and Rehabilitation Programs

Georgia Tech operates programs that provide information and referral to professional services for its faculty and staff on matters related to the abuse of alcohol and drugs. The Faculty and Staff Assistance Program, FSAP (404/894-1225) makes confidential referrals to clinics, physicians, and agencies. The Faculty and Staff Assistance Program are provided at no cost to employees; however, the clinics, physicians, or agencies to which an employee is referred may charge for their services. The Office of Human Resources also conducts

programs to educate and assist individuals who take the initiative to help themselves.

Policy Review

The Georgia Tech Office of Human Resources biennially reviews alcohol and other drug-related policies to determine effectiveness, to ensure that the disciplinary sanctions are consistently enforced, and to implement changes as appropriate.

Policy Distribution

Georgia Institute of Technology has a written alcohol and drug policy for students that is distributed at the beginning of the spring and fall semester to students via e-mail on the main and all other GT campus locations. The policy is accessible on the Georgia Tech website (<http://osi.gatech.edu/index.php>), and in the general catalog (<http://www.catalog.gatech.edu/>). Of the 3,312 students that visited the online MyStudentBody course, between January 2010 and October 2012, 91% reported the course helped to increase their awareness of alcohol policies.

c. Student/Student Organization Alcohol Policy

The purpose of this policy is to promote and educate about the lawful and responsible use of alcohol by students, and to educate about illegal drugs in order to maintain an environment that is consistent with the educational focus of Georgia Tech.

Georgia Tech will comply with all federal, state, and local laws and policies, including the policies of the Board of Regents of the University System of Georgia, on the abuse of alcohol and other drugs by its students. The legal drinking age in the State of Georgia is 21.

Each member of the Georgia Tech community should be involved in the implementation of, and compliance with this policy. Unless otherwise stated by law, each individual retains responsibility for his or her actions at all times regardless of his or her mental state, even if altered by alcohol or other drugs.

Campus organizations may develop and enforce additional group/individual standards which are more restrictive than those established in this policy.

STANDARDS OF CONDUCT AND SANCTIONS

In accordance with federal and state laws and because of the potential detriment to the health and well-being of its students, all students are prohibited from engaging in the unlawful use, possession, manufacture, distribution, dispensation, and sale of alcoholic beverages, controlled substances (including marijuana), and other drugs. The term “dangerous drug” is defined in the Official Code of Georgia Section 16-13-71.

A. Alcohol

The sale, distribution, and consumption of alcoholic beverages in or on all Georgia Tech owned or leased (by) property, or on sidewalks/streets are specifically prohibited, with the exception of those approved by the Office of the President or designee. This policy does not prohibit the lawful use of alcohol in Institute-owned residences.

Individual possession and/or consumption of alcohol is acceptable, provided individuals DO NOT:

- a. Possess or consume alcohol if under 21 years of age.
- b. Furnish, or cause to be furnished, any alcohol to persons under 21 years of age.
- c. Conspicuously display open containers of alcohol in any public location, including, but not limited to, grounds, sidewalks, and streets within campus boundaries (but not the public sidewalks and streets, or privately owned or leased property).
- d. Sell alcoholic beverages.
- e. Misrepresent one's age or identity in any manner for the purpose of obtaining or possessing alcohol.

f. Serve or make available alcohol to intoxicated persons.

Alcoholic beverages may be served and/or consumed by individuals 21 and older at advertised events and activities that are promoted, sponsored, or supervised by a chartered Georgia Tech organization, providing the organization shall:

a. Be responsible for enforcing the entire Student Policy on Alcohol and Illegal Drugs.

b. Completed and confirmed review of the "Acknowledgement of Alcohol and Illegal Drugs Policy." This form will remain on file in the Office of Leadership and Civic Engagement, 2211 Student Center Commons. Acknowledgment of Alcohol and Illegal Drugs Policy Forms are available in the Office of Leadership and Civic Engagement. This must be signed with every officer transition.

c. Ensure that alcohol is not the focal point, the reason for, or the drawing card for an event.

d. Submit, and have approved, a completed Alcohol Event Planning Form.

Alcohol Event Planning Forms are available in the Office of Leadership and Civic Engagement.

e. Not advertise the service or availability of alcoholic beverages at functions.

f. Ensure that alcoholic beverages are not consumed by any individual under the legal drinking age of 21.

- g. Provide non-alcoholic beverages and food in reasonable quantity, in the same general area, and for the same time period, as the alcoholic beverages are accessible.
- h. Control access to the alcoholic beverages through a central point of distribution by a designated server within a designated area at the event (e.g. beer garden) and through the use of sober monitors. Only students who have shown proper proof of age may enter the designated area where alcohol is being served. All alcohol must be distributed and consumed within the designated area. Control is for the purpose of restricting use by those under 21 and/or who are obviously intoxicated.
- i. Not use organizational funds to purchase alcohol. Any funds used to pay for alcohol must be taken from personal/private sources and paid to a properly licensed third party vendor. Alcohol may not be paid for by the student organization via a sale at the activity or by charging an admission fee either in advance or at the door (as stated in the Georgia Code of Law, 1981 Section 3-3-21).
- j. Not use kegs, champagne/punch fountains, or other common usage containers (such as punch bowls or frozen drink machines) for alcoholic beverages.
- k. In the absence of a third-party vendor, designate or hire a TIPS (Training Intervention Procedures for Servers) trained server to monitor the service and

consumption of alcohol. It is unlawful to serve or make available alcohol to intoxicated persons (as stated in the Georgia Code of Law, Section 3-3-22).

I. Require a full-time Institute employee, who must not be a minor, to be present for the duration of functions hosted by student organizations where alcohol is served or made available. Advisers are encouraged to attend such functions.

Promotional activities regarding alcohol are as follows:

a. The posted advertisement of alcoholic beverages on campus is not permitted.

This includes, but is not limited to: chalking, electronic communications, bulletins, flyers, and social media sites.

b. Campus publications are encouraged to minimize/eliminate all advertisement of alcoholic beverages.

c. No promotion or advertising on campus of incentive drinking (“happy hours”, “2-for-1 specials”, unlimited quantities of alcohol available at reduced prices or free, events focusing on the consumption of alcohol, etc.) is permitted.

d. Chartered student organizations and student groups may not seek or accept sponsorship or support from companies/vendors whose main focus of business is the manufacture, distribution, or sale of alcohol, other drugs or related paraphernalia.

Participants in Study Abroad programs are bound by the legal drinking age of the respective countries in which they are traveling and in all other respects this policy applies.

Sanctions for Violation of Standards:

Students who violate this policy will be subject to disciplinary action and penalties in accordance with the Georgia Tech Student Code of Conduct.

Attempts to circumvent the provisions in this policy in any way are an infraction of this policy.

B. Possession and/or Use of Illegal Drugs

Georgia Tech does not permit or condone the illegal possession and/or use of controlled substances. Controlled substances means any drug, substance, or immediate precursor included in the definition of controlled substance in the Official Code of Georgia Section 16-13-21 (4) or Schedule I through V of Section 202 of the Federal Controlled Substance Act [21 United States Code 812]. The term “dangerous drug” is defined in the Official Code of Georgia Section 16-13-71.

Sanctions for Violation of Standards:

Any student who violates this policy or any federal or state law or policy regarding the manufacture, distribution, sale, possession, or use of controlled

substances or other dangerous drugs shall be subject to disciplinary actions and penalties in accordance with the Georgia Tech Student Code of Conduct.

Additionally, in accordance with Georgia law, any student convicted of a felony that involves the manufacture, distribution, sale, possession, or use of controlled substances or other illegal drug, or chartered student organizations and student groups involved in these activities may be subject to specific penalties required by state law.

Further information regarding the effects of drug abuse and penalties for manufacture, distribution, sale, possession, or use of controlled substances or other illegal drugs is available in the Counseling Center, Stamps Health Services and the Office of the Dean of Students.

Participants in Study Abroad programs are bound by the policies of the Georgia Institute of Technology regarding the possession and/or use of controlled substances or other illegal drugs.

DRUG AND ALCOHOL COUNSELING, TREATMENT, AND REHABILITATION PROGRAMS

Students with alcohol- or drug-related concerns may be referred to, or seek assistance from the Division of Student Affairs. The Division of Student Affairs provides trained professional and paraprofessional counselors in the Counseling Center for drug and alcohol abuse prevention, education, and counseling.

POLICY REVIEW

This policy shall be reviewed by a Task Force which includes student representation and is appointed by the Dean of Students or their designee, to determine its effectiveness, to ensure that policies are enforced and the disciplinary sanctions are consistently applied, to evaluate the effectiveness of the implementation of the educational component of the policy, and to recommend and implement changes as appropriate.

POLICY DISTRIBUTION

The Dean of Students, or their designee, shall oversee the annual distribution of this Policy to every Georgia Tech student. Additional copies of the Policy on Student Alcohol and Illegal Drugs may be obtained from the Office of the Dean of Students.

Campus Buildings and Spaces

Law prohibits the direct sale of alcoholic beverages in all Campus buildings and spaces. Individuals shall not conspicuously display (open beer or liquor cans/bottles) open containers of alcoholic beverages in any public location, including but not limited to, grounds, sidewalks, and streets within campus boundaries (with the exception of the grounds, but not the surrounding

public sidewalks and streets, of privately owned or leased property). The distribution and consumption of alcoholic beverages in all campus buildings and spaces are specifically prohibited except for the following:

A. Events and Activities with Prior Authorization from the President

At all events and activities held on the Georgia Institute of Technology campus where alcohol is present, the sponsoring or supervising organization shall:

1. Obtain prior authorization from the President or his designee.
2. Check identification of all individuals in attendance to ensure that alcoholic beverages are not served or made available to any individual under the lawful drinking age.
3. Not use kegs, champagne/punch fountains, or other common usage containers (such as punch bowls or frozen drink machines) for alcoholic beverages without distribution by a third party vendor.
4. Ensure that no obviously intoxicated person is given or allowed to consume any additional alcoholic beverage.

B. Tailgating With Alcohol at Major Events

Tailgate parties in campus parking areas during major campus events which are announced by the president's office on an annual basis (such as home football games), are authorized provided that participants:

1. Ensure that no person under the age of 21 will consume or possess any alcoholic beverage.
2. Ensure that no obviously intoxicated person is given or allowed to consume additional alcoholic beverage.
3. Do not use kegs or other common containers for alcoholic beverages.
4. Do not engage in any disorderly, profane, indecent conduct or misbehavior that would interfere or disrupt the peaceful activities of others.
5. Do not begin more than three hours prior to the event, and do not continue more than three hours after the event.
6. Place all trash in the appropriate trash receptacles (no littering).

Enforcement

Each member of the Georgia Tech community should be involved in the implementation of and compliance with the Alcohol and Other Drugs Policy.

Unless otherwise stated by law, each individual retains responsibility for his or her actions at all times regardless of his or her mental or physical state, even if altered by alcoholic beverages or other drugs. Campus organizations may develop and enforce additional group/individual standards which are more restrictive than those established in this Alcohol and Other Drugs Policy.

Persons who violate the laws of this state may be subject to arrest or citation.

Employees and students of the Institute may also be referred to the appropriate Institute authority for disciplinary sanctions for policy violations.

Visitors who violate the laws or policies of the Institute may also be required to leave the campus.

I. Campus-Wide Efforts to Prevent the Abuse of Alcohol and Other Drugs

1) Counseling Center

- a) Provides general counseling services
- b) Provides specific AOD related counseling services, including individual counseling, substance abuse therapy group and assessment of all clients' substance use
- c) Supported the creation of an Alcoholics Anonymous group that meets on-campus
- d) Hosts and promotes several on-line assessment and educational tools with personalized feedback for individual students to explore their substance use, including eCHECKUP TO GO alcohol, eCHECKUP TO GO marijuana and Marijuana 101
- e) Coordinates an interdisciplinary Alcohol and Other Drug Treatment Team
- f) Facilitates specialized training in AOD clinical issues for pre-doctoral interns through training seminar and a specialized clinical rotation
- g) Partnerships with the Office of the Dean of Students

- h) Conducts Alcohol and Other Drug Assessments
- i) Offers programming as requested

2) Housing

- a) Conducts training for all student staff about policies and procedures in relation to alcohol and other drugs
- b) Annually informs student staff on alcohol and drug-related protocols, response and effects
- c) Provides new staff with a twelve-week training class where students can discuss ongoing issues with the residence halls. This training includes alcohol, drugs and appropriate responses
- d) Conducts training with the campus police who provide information about alcohol and other drugs and how the police responded
- e) Staff conducts health and alcohol-related education and programming in collaboration with the Counseling Center, Health Promotion and the Police Department
- f) Adjudicates student misconduct in the residence halls including alcohol and other drugs
- g) Conducts training scenarios for student staff members with the assistance of the Georgia Tech Police Department, Health Promotions, and other university personnel. These scenarios include alcohol and other drugs

- h) Residence Hall Association conducts annual events. All programs are alcohol free
- i) All residence hall programs which are sponsored by the Resident Advisors and Peer Leaders are alcohol and drug free events

3) Health Services

- a) Participates in Alcohol Task force. The committee is chaired by the Director of Health Promotion and a health educator is also assigned to the task force
- b) Follows the Higher Education Center's environmental management framework to structure the alcohol prevention program (see Appendix B for details)
- c) Implements MyStudentBody (MSB) focused on first year students and student conduct. Active promotion of site occurs between June 1 and October 1 each year. Fifty percent (N=2735) of first year students completed the alcohol module in 2011 and 64% (N=3047) of first year students completed the alcohol module in 2012
- d) Facilitated Prime for Life 8-hour course {2011-fall 2012}. In 2011, 92 students participated and 2012 a total of 76 students participated in the Prime for Life course
- e) Facilitates CHOICES program {beginning fall 2012}. Two 90 minute sessions; two weeks apart is the adopted model. Monthly classes are held and consist

of students who have been sanctioned for an alcohol violation(s) by Office of Student Integrity and, student organizations

- f) Received and implements a Georgia Highway Safety Grant (2011 & 2012) from the Governor's Office of Highway Safety. The mission of the program is to promote education and awareness to young adults about highway safety issues, such as but not limited to; underage drinking, impaired driving, destructive decisions, and other high-risk behaviors, in order to decrease crashes, injuries, and fatalities. Monthly reports are archived with the Office of Sponsored Programs
- g) Host and promote the College Response site: The opportunity to self-screen for depression, bipolar disorder, Post Traumatic Stress Disorder, generalized anxiety disorder, eating disorders, and alcohol use disorders. Screening numbers are for January 1, 2011 to December 31, 2012 and January 1, 2012 to October 10, 2012, respectively: alcohol (30, 38), depression (146, 76), bipolar (90, 43), eating disorders (62, 71), general anxiety disorder (99, 45), and post-traumatic stress disorder (15, 9).

4) New Student and Sophomore Programs

Each summer, leaders of Georgia Tech's new student orientation program FASET (Familiarization and Adaptation to the Surroundings and Environs of Tech) for new undergraduate students (freshmen and transfers) as well as their parents,

family members, and guests, receive alcohol and drug abuse prevention and education training.

- a) Students who attend FASET (freshman and transfer) receive basic information about alcohol and drug abuse through presentations by the Dean of Students
- b) Students who attend FASET (freshman) receive education/information about alcohol and drug abuse resources through the break out presentation "Don't just Survive at Tech...Thrive" (joint presentation by Health Promotions, CRC & the Counseling Center)
- c) Students who attend FASET (freshman) receive scenario-based education through the GT Life Skits as well as processing time with trained FASET leaders to discuss alcohol and other drug related topics
- d) Parents and guests who attend FASET receive information on alcohol and drug abuse through presentation by the Dean of Students, Parent Breakfast Program as well as the FASET Marketplace
- e) FASET Leaders and Members of FASET Cabinet receive training on holding discussions and answering questions related to alcohol and other drugs prior to summer sessions
- f) All leaders are trained on, and required to participate in MyStudentBody

5) Institute Communications

- a) Collaborates with health promotions and student affairs staff to be informed of current campus issues, needs and trends
- b) Supports and publicizes positive initiatives to reduce high-risk drinking
- c) Reacts to campus alcohol-related emergencies by working with the campus community and media

6) GT Police

- a) Provides 24-hour patrols on foot, motorcycle, bicycle, car, and Segway, as well as under cover and K-9 patrols
- b) Enforces criminal laws, traffic laws, and local regulations
- c) Responds to emergencies and other calls for service
- d) Provides training to residence life staff and the community on alcohol and drug prevention
- e) Prepares and distributes numerous crime prevention brochures and pamphlets
- f) Provides Fatal Vision (beer goggles) demonstrations throughout the year and during Freshmen New Student Orientations
- g) Alcohol and drug related information and resources are located in the lobby of the police department
- h) The Crime Prevention unit conducts regular presentations for Greek and various student organizations on “safe parties” and alcohol awareness

- i) Provides information and presentations to the international students on legal drinking age and safety awareness
- j) Conducts crime awareness and safety presentations to students, faculty and staff, on topics such as alcohol awareness, drug prevention and education, and sexual assault prevention and education
- k) Distributes alcohol education materials at FASET and international and graduate student orientation

The Georgia Tech Police Department strives for excellence and integrity in providing a safe and secure environment for the Tech community. It is their goal to effectively enforce laws and campus policy, to serve the diverse public, prevent and detect criminal activity and reduce crime on and around the campus. On-campus crime statistics for 2009-2011 are reflected in tables 1 and 2 below:

Table 1. Crimes

CRIMES	2009	2010	2011
Murder	0	0	0
Rape	2	1	4
Robbery	4	3	11
Aggravated Assault	3	5	5
Arson	0	0	0
Burglary	60	59	25

Larceny	532	408	458
Motor Vehicle Theft	39	15	21

Table 2. Arrests

ARRESTS	2009	2010	2011
Liquor Violations	5	8	2
Drug Violations	21	7	14
Weapons Possessions	3	0	3
All Other Arrests	301	350	331

7) Student Center

- a) Provides responsible beverage service at Technology Square restaurants
- b) Annually sponsors over 250 alcohol-free events
- c) Provides a venue for over 7,500 meetings and events annually, which are alcohol-free

8) Legal

- a) Reviews alcohol-related policies and procedures
- b) Assists campus entities with alcohol-related legal matters

9) Alumni Association

- a) For Alumni Association events at which alcohol is being served and, at which, students may be present, the Association will follow strict guidelines

controlling the access and consumption of alcohol in addition to all Institute policies and state laws

- b) Endeavor to educate alumni about alcohol-related issues and programs to encourage responsible behavior among alumni

10) Athletics

- a) Annually distributes the drug and alcohol policy to student athletes through the student handbook and the student-athlete planner
- b) Drug testing coordinator meets with each team at the beginning of the school year to confirm their understanding of the policy and the consequences of testing positive
- c) All student athletes are required to take HPS 1040, a mandatory health class for students at Tech. This class includes a section on drug use/abuse and the effects on health and wellness
- d) All student athletes are required to attend two drug and alcohol education events annually via the use of outside speakers, on-campus resources or other campus awareness efforts
- e) Educational brochures and posters are located in high traffic areas such as the training room, dining hall and academic advising area for student athletes
- f) Conducts institutional drug testing frequently during the semester, from a random draw among all sports

- g) Brings in or helps fund a "Hot Topics" speaker to come in and speak on specific issues
- h) Should a student athlete test positive, the following steps are put in place:
 - a. 1st Offense: coach and parents are notified. Student athlete has 5 days to meet with a counselor, follow prescribed treatment plan and future drug testing is more often
 - b. 2nd Offense: same as above with the addition of a minimum of 5 days suspension from athletic activity and 10% of competitions but not to exceed 6 games
 - c. 3rd Offense: same as in "a" but with the addition of a one (1) year suspension from the team with reinstatement approval required by both head coach and athletic director
- i) Failure to comply with any aspect of the procedure may result in a permanent dismissal from the team. Any student athlete has the opportunity to self-refer for treatment one time without penalty

11) Greek Affairs

- a) Provides alcohol policy education, training and monitoring for events through Collegiate Panhellenic Council (CPC), Interfraternity Council (IFC), Multicultural Greek Council (MGC), and the National Pan-Hellenic Council (NPHC);

- b) IFC trains a group of students to patrol fraternity parties, address alcohol policy violations, and the report such violations;
- c) IFC and CPC conduct peer education training about alcohol policies and safety health concerns during the first week of the pledge and new member programs;
- d) Greek Affairs staff conducts alcohol policy and health presentations to individual fraternity and sorority chapters upon request;
- e) Greek Affairs staff works with Student Integrity staff and/or student judicial boards to address and adjudicate reported violations of the alcohol policy;
- f) Requires that all Greek events, at which alcohol is permitted, be registered with the appropriate governing board(s) and follow protocols designated in the alcohol policy;
- g) Mandates that all Homecoming competitions and Greek Week events are alcohol free; and
- h) Requires all fraternities and sororities conduct programming on alcohol-related issues in accordance with regulations of their inter/national office.

12) Leadership & Civic Engagement

Requires all student organization Presidents, Risk Manager (if applicable), and Social Chair (if applicable) sign the “Acknowledgement of the Alcohol and Illegal

Drug Policy” form, and maintain current information to remain as a student organization in good standing.

The alcohol policy is distributed to student organization leaders in a student organization resource binder. This resource binder is always available electronically. The “Event Checklist” advises students and student organizations how to plan events where alcohol will be served. The Event Logistics Committee also reviews with students and student organizations the procedures to be followed when planning events with alcohol.

Student organization leaders are required to attend an officer orientation which provides information about the alcohol policy and event planning.

All community service event participants sign an agreement that they will not use alcohol or drugs during the course of the event. This agreement is signed for all local events, as well as those community service trips that require travel.

13. Office of the Dean of Students

- a) Dean of Students sends a campus wide email educating students about the Student Alcohol Policy and providing direction on where to find the policy online
- b) Dean of Students’ staff serve in an “on call” rotation throughout the academic year and respond to crises involving alcohol and other illegal drugs. During the Fall, 2011 semester 40 matters were handled by the Dean on Call and during Spring, 2012 22 matters were handled by the Dean on Call involving alcohol, medical transport due to alcohol, or illegal drugs.

14. AOD program strengths and weaknesses

Strengths

- a) Current alcohol-related programs at GT incorporate evidence-based strategies, such as population level prevention, policies to reduce availability and access, and opportunities to participate in alcohol-free activities;
- b) Proactive prevention is integrated across the Institute. Alcohol-related education is offered through many entities including the Division of Student Affairs, Auxiliary Services, and the Georgia Tech Athletic Association;
- c) A weekly, on-campus Alcoholics Anonymous (AA) meeting is held and open to students, faculty, staff and visitors;
- d) GT administers a variety of surveys to examine student alcohol use and related behavior including the Beginning College Survey of Student Engagement (BCSSE), and the National College Health Assessment (NCHA) survey;
- e) GT counseling center offers specialized assessment, treatment and referral services for students with AOD related difficulties;
- f) There is a meeting of Alcoholics Anonymous on campus available to Institute faculty, staff and students as well as the greater Atlanta community;
- g) The Institute offers an online alcohol course, MyStudentBody (MSB-Alcohol) to all students. MSB is an interactive website that educates students about the consequences of risky drinking behaviors; and

- h) The Alcohol Task Force has continued to follow a blueprint for how to approach the issue of alcohol on campus. The complete list of goals is included in the appendix. A noteworthy goal achieved during this Biennial Review was a review of campus-wide alcohol policies.
- a. Established a plan to annually review Institute's alcohol policies and implemented additional options (i.e., Good Samaritan Provision)
 - b. Conducted comprehensive review of group-specific alcohol policies (e.g. Housing, Greek Life, etc.)
 - c. Reviewed sanctioning models that exist on campus (e.g. Institute, Housing, Greek Life)

Weaknesses

- a) As demonstrated through this Biennial Report, Georgia Tech's alcohol and other drug use prevention and education programs are provided through various departments. Students and Institute stakeholders may be better served by increased communication and collaboration across the Institute to reduce underage and high risk drinking among students.
- b) GT alcohol-related data could be more effectively and efficiently utilized, disseminated and discussed.
- c) Too many students continue to be hospitalized each year for alcohol-related incidents. The Institute plans to employ the services of an external entity to assist with alcohol prevention and education programming, etc. to reduce these events particularly in the Greek community.

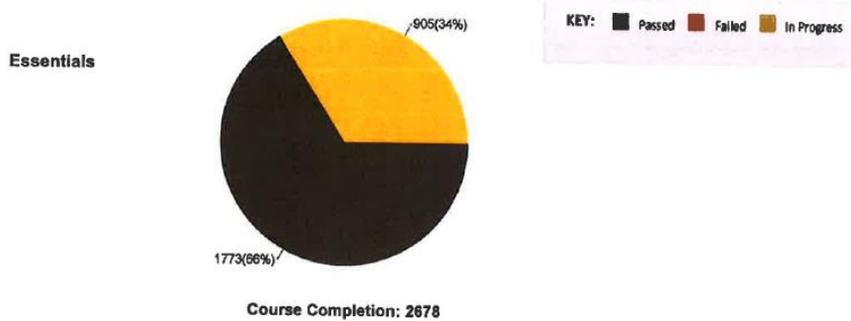
End of Report

Appendix A

Course Completion Summary

6/1/2012 - 10/1/2012

For Essentials



Course Name	Passed	Failed	In Progress	Total
Essentials	1773	0	905	2678

Pre- and Post-Test Average Scores:

Alcohol Module	Average	N = 1955 students completed this module
Pre-test	67%	
Post-test	88%	

Course Completion Summary

6/1/2012 - 10/1/2012

For Essentials

Drugs Module	Average	N = 1797 students completed this module
Pre-test	63%	
Post-test	88%	

Sexual Violence Module	Average	N = 1784 students completed this module
Pre-test	73%	
Post-test	89%	

Course Satisfaction Survey Report

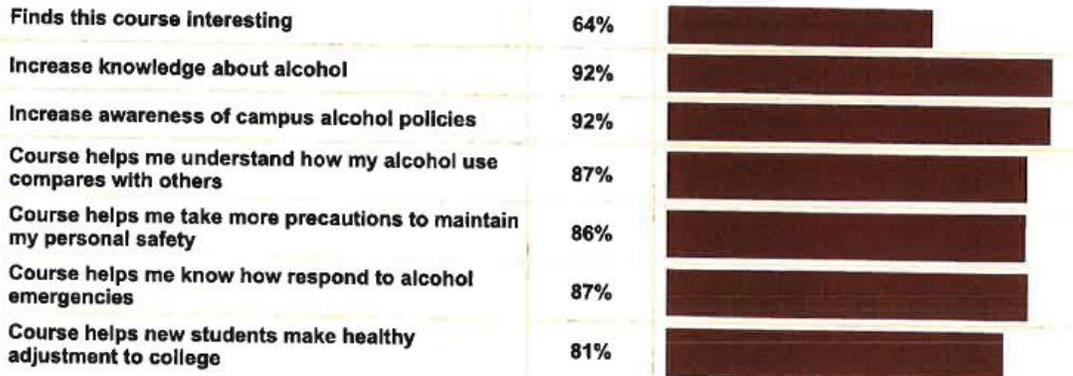
6/1/2012 - 10/1/2012

Essentials Course

Essentials Course

Percentage of students that answered "Moderately to Extremely" to each of the following questions :

N = 1759 total

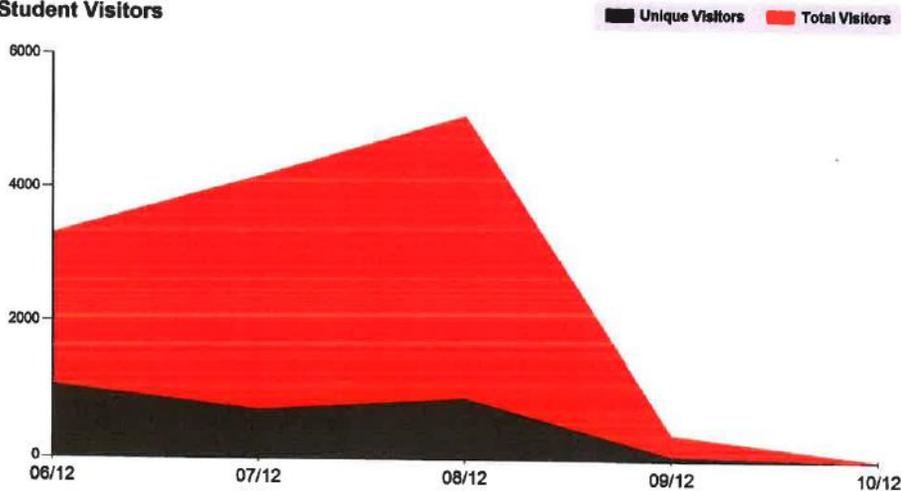


Traffic Statistics & Demographics Report

6/1/2012 - 10/1/2012

Student Visitors

Student Visitors



Visitor Totals	Total Visits	Unique Visitors	Avg. Return Visits
6/1/2012 - 10/1/2012	10206	2790	5

Demographics

Gender		
	Average	N = 2787 totals
Female	37%	
Male	63%	
Race		
	Average	N = 2782 totals
Asian	29%	
Black/African-American	5%	
Native American/Alaskan Native	0%	
Pacific Islander	0%	
Some other race	2%	
Two or more races	4%	
White/Caucasian	60%	
Ethnicity		
	Average	N = 2787 totals
Hispanic/Latino	7%	
Non-Hispanic/Latin	93%	
VeteranStatus		
	Average	N = 2765 totals
Currently in Reserves	0%	
No, I have no military experience	99%	
Yes, I have served	0%	
YearInSchool		
	Average	N = 440 totals
1st Year	24%	
2nd Year	30%	
3rd Year	26%	
4th Year	15%	
5th Year or more	5%	
Enrollment		
	Average	N = 2787 totals
Full-Time	98%	
Part-Time	2%	
WorkStatus		
	Average	N = 2765 totals
No	72%	
Yes, Full-time	3%	
Yes, Part-time	25%	
Residency		
	Average	N = 2784 totals
Off Campus	6%	
On Campus	94%	

Athlete	Average	N = 2787 totals
Athlete	9%	
Non-Athlete	91%	

Greeks	Average	N = 2787 totals
Member of a fraternity/sorority	10%	
Not a member of a fraternity/sorority	90%	

Student Alcohol & Drug Use Report

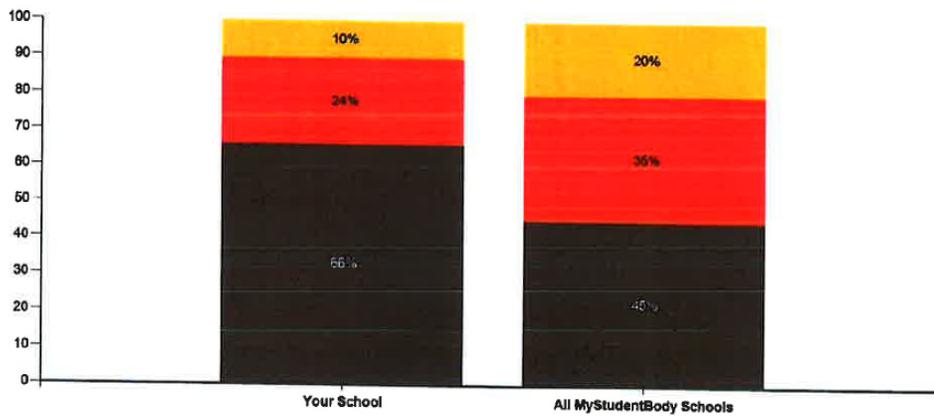
6/1/2012 - 10/1/2012

Showing Data for Essentials

Type of Drinkers

Abstainers
 Lower Risk
 Higher Risk

* n = 2642 Initial,



Abstainers: Students who have not used alcohol in the past year.

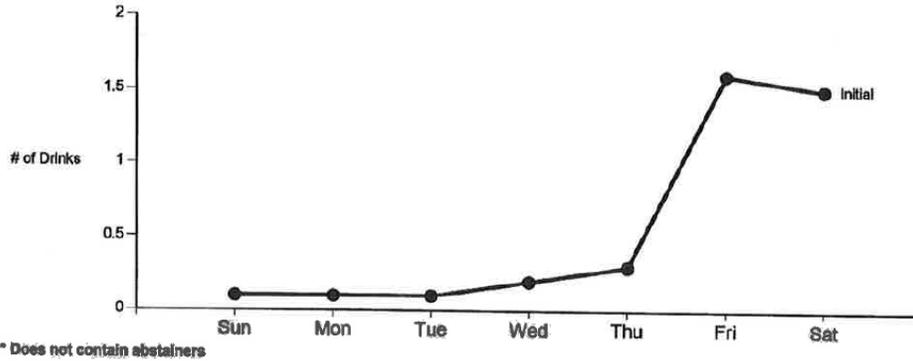
Lower Risk: Students who have used alcohol in the past year but have not had more than 4 drinks (females) or 5 drinks (males) in one occasion in the past two weeks

Higher Risk: Students who have used alcohol in the past year but have had more than 4 drinks (females) or 5 drinks (males) in one occasion in the past two weeks

Typical Drinks per Week

Students were asked: "In a typical week that you drink, how many drinks do you have on each day?"

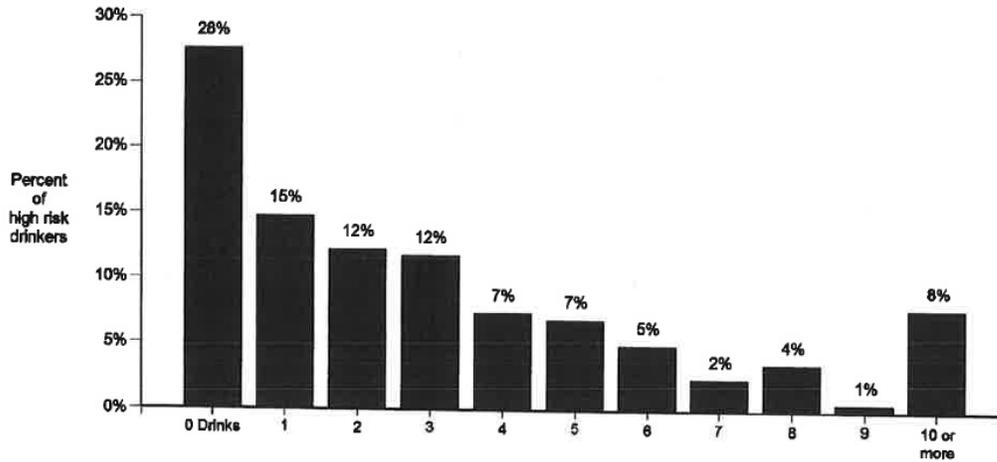
* n= 888 Initial,



Max Number of Drinks

Students were asked: "In the past two weeks, what is the maximum number of drinks you had on any one occasion?"

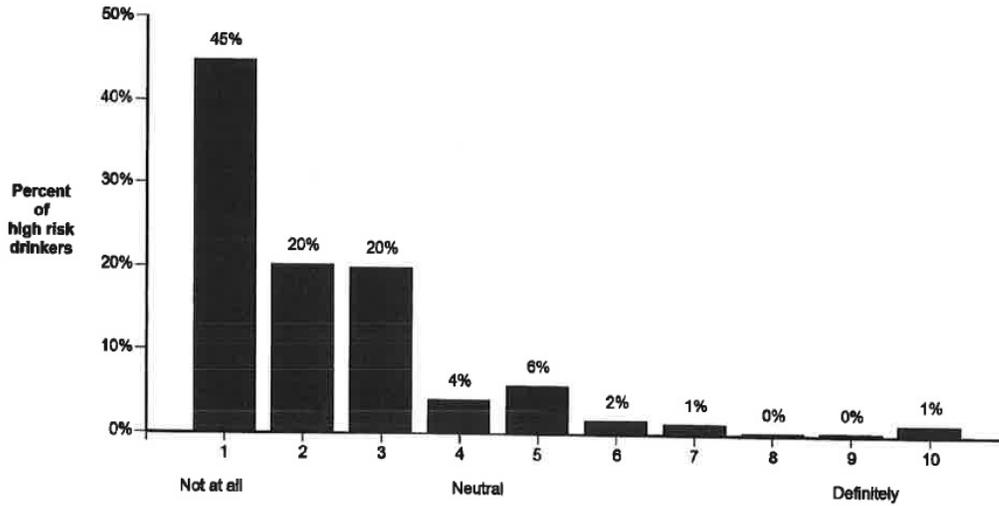
* n= 888 initial,



Readiness for Change

Students were asked: "To what extent do you think you should change your drinking patterns?"

* n= 292 (higher risk drinkers)



* Data shown is from students identified as higher risk drinkers. This population is typically the target of alcohol intervention programs.

Drug Usage

* n= 1872



* Based on the students that completed the drug module

** Non medical use only

Alcohol Use Risk & Consequence Report

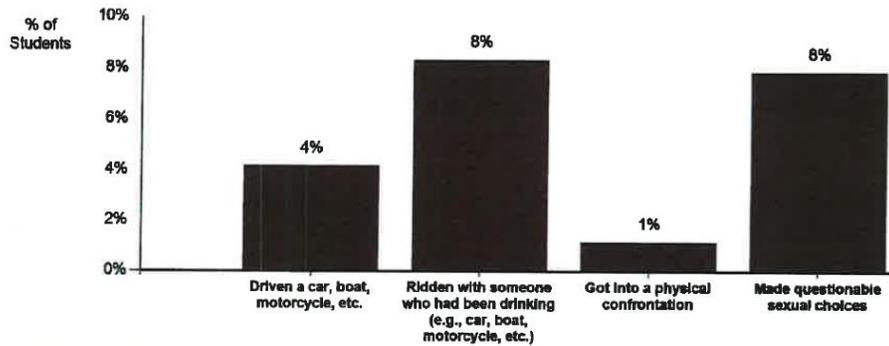
6/1/2012 - 10/1/2012

Showing Data for Essentials

Risk Behaviours

of students who said they did this behavior in the last month after alcohol use

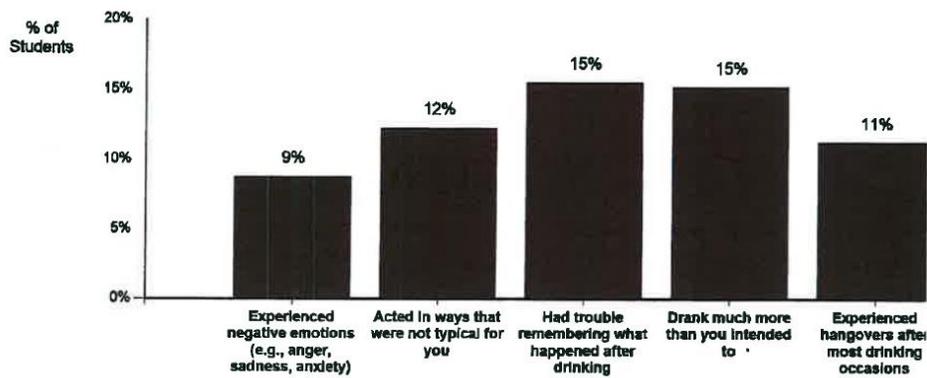
n= 868 initial,



Physiological Consequences

of students who said they did this behavior in the last month after alcohol use

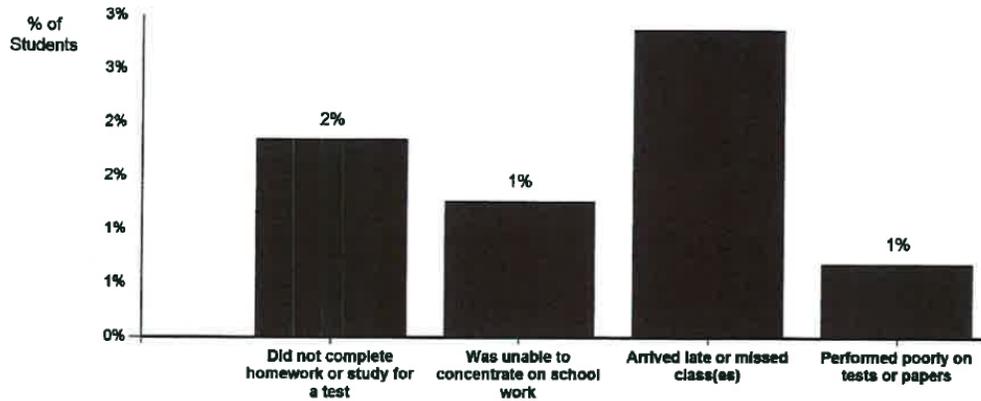
n= 868 initial,



Academic Consequences

of students who said they did this behavior in the last month after alcohol use

n= 868 initial,



Self-Protective Behaviors

of students that used these behaviors frequently or always

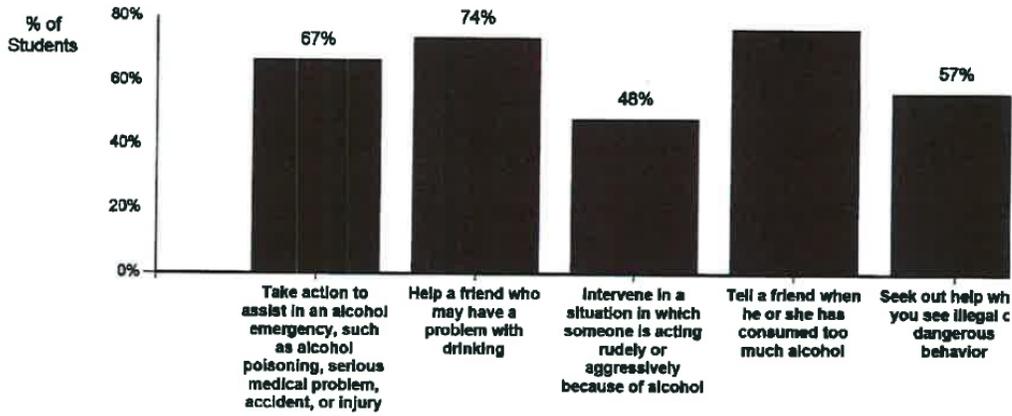
n= 868 initial,



Other-Protective Behaviors

of students that used these behaviors frequently or always

n= 2541 Initial,



Social Norms Report

6/1/2012 - 10/1/2012

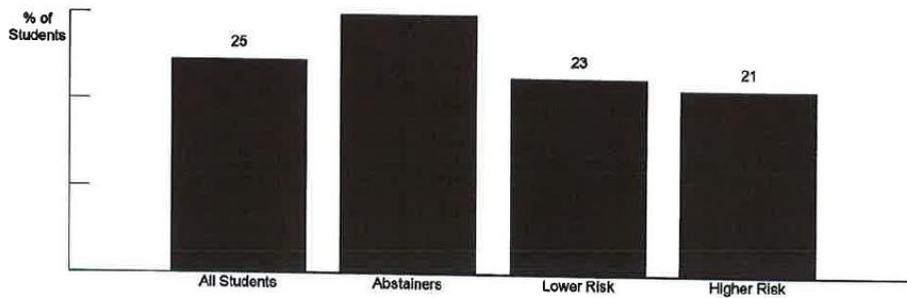
Showing Data for Essentials

The students were asked:

In your opinion, what percentage of college students have NOT used alcohol in the past year?

Initial

n= 2542 Initial,



Abstainers: Students who have not used alcohol in the past year.

Lower Risk: Students who have used alcohol in the past year but have not had more than 4 drinks (females) or 5 drinks (males) in one occasion in the past two weeks

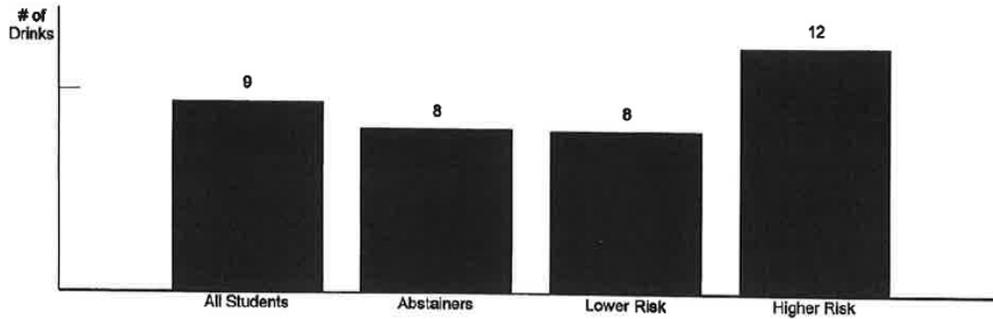
Higher Risk: Students who have used alcohol in the past year but have had more than 4 drinks (females) or 5 drinks (males) in one occasion in the past two weeks

The students were asked:

"In your opinion, among students who do drink, how many drinks do they consume in a typical week?"

Initial

n= 2542 initial,



Abstainers: Students who have not used alcohol in the past year.

Lower Risk: Students who have used alcohol in the past year but have not had more than 4 drinks (females) or 5 drinks (males) in one occasion in the past two weeks

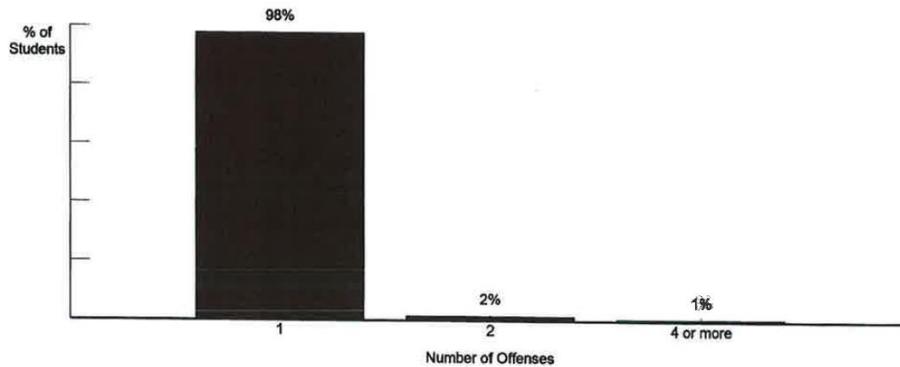
Higher Risk: Students who have used alcohol in the past year but have had more than 4 drinks (females) or 5 drinks (males) in one occasion in the past two weeks

Student Conduct Report

6/1/2012 - 10/1/2012

How many alcohol offenses have you had?

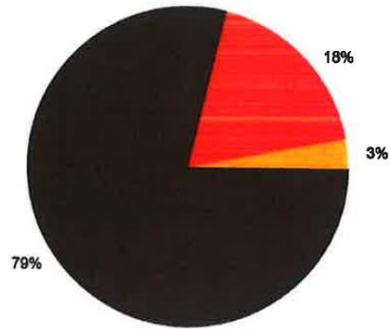
n= 132



Audit Score Distribution

■ Normal ■ Exceeds Safe use ■ Hazardous Use

n= 132



Normal Students scoring 0-5 on the Audit are in the normal usage range

Exceeding Safe Use Students scoring 6-15 on the Audit exceed safe-use guidelines

Hazardous Students scoring 16 or more on the Audit are in the hazardous usage range

Appendix B

Alcohol Prevention at Georgia Tech: January 2011 to October 2012 Strategies led by Health Promotion a unit of Stamps Health Services

We adapted the Higher Education Center's environmental management framework (DeJong & Langford, 2002) to illustrate the comprehensive alcohol prevention program we are building at Georgia Tech.

PREVENTION: KNOWLEDGE, ATTITUDES, BEHAVIORAL

Combining cognitive-behavioral skills with norms clarification and motivational enhancement interventions

- Implemented learning outcomes for presentations that provide a consistent message and include cognitive behavioral skills
 - Identify the factors impacting Blood Alcohol Concentration.
 - Understand how Blood Alcohol Concentration affects the body and contributes to alcohol poisoning.
 - Review lower-risk drinking practices to reduce risk of experiencing alcohol poisoning.
 - Distinguish between high- and low-risk alcohol use
 - Identify health and academic risks associated with high-risk alcohol use
 - Infused social norming (using MyStudentBody data) for presentations with first year students {*fall 2012*}
- **45 presentations** and trainings were held in the past year reaching **4500 students**. The audience consists of Greek members, first year students, students living in housing, and sanctioned students.

Offering brief motivational enhancement interventions

- Hosted a Brief Motivational Interviewing (BMI) training (*summer 2012*). The training included 50 staff members from Housing, Health Promotion, and the Counseling Center to provide motivational interviewing techniques to assist staff in having intentional conversations with students. Participants left with tools for implementing BMI and resources for assisting students to consider a behavior change.

Challenging alcohol and other drug expectancies

- Facilitate the Prime for Life program once a month during the academic year. A total of 168 students have completed the Prime for Life class (*spring 2010-fall 2012*).

Awareness and information campaigns

- Distributed **400 Alcohol Poisoning posters** that include a tear away business card with the signs of Alcohol Poisoning to Resident Assistants to hang in the resident halls (*fall 11, fall12*)
- Increased utilization of social media (i.e., Facebook and Twitter) to supply alcohol prevention messages. One specific campaign is monthly posts encouraging students to complete an alcohol screening via College Response.

Curriculum development and infusion

- Presented resources at GT1000 instructor training related to alcohol prevention issues. Specifically presented alcohol presentations that are available for their individual classes
- MyStudentBody infusion opportunity for GT1000, Health Classes, and Savannah campus (*spring 2011*)

Peer education

- Advised the first GAMMA group on campus (*fall 2010*)
- Advising Wreckless student group focused on providing non-alcohol parties during events historically focused on high-risk drinking (*spring 2011- fall 2012*)

Student Leadership Training

- Facilitated training programs with FASET, and Housing student staff. The learning outcomes included:

Identify the factors impacting Blood Alcohol Concentration, Understand how Blood Alcohol Concentration affects the body and contributes to alcohol poisoning, Review lower-risk drinking practices to reduce your risk of experiencing alcohol poisoning and Review resources on campus related to alcohol prevention Presented alcohol prevention programming options to the Team Leaders (students) in the GT1000 class. This is part of the peer education model because the Alcohol Jeopardy program is specifically designed for students to present to students

ENVIRONMENTAL

Maintenance of a campus coalition involving major stakeholders to implement strategies effectively *(fall 2009-present)*

As part of orientation, include an overview of campus and community drinking policies and basic health protection strategies if students choose to drink

- Present at FASET leader training to recommend consistent messaging, resources on campus, and positive role-modeling
- Promotion of MyStudentBody is part of the Healthy Balance Presentation during FASET

Distribute warning flyers to increase awareness of laws and relationship to other high risk behavior

- Distributed and tracked seat belt and cell phone use when driving

Publicize enforcement

- Collaborative presentations with GT Police at Housing Training each summer

HEALTH PROTECTION

Education about what to do during an alcohol related emergency and alcohol poisoning

- Facilitate trainings with student leaders (i.e., FASET, GT1000 Team Leaders, and Housing Staff) that focus on the following learning outcomes: Identify the factors impacting Blood Alcohol Concentration, Understand how Blood Alcohol Concentration affects the body and contributes to alcohol poisoning, Review lower-risk drinking practices to reduce your risk of experiencing alcohol poisoning, Practice confronting/helping a student, and review the Institute’s alcohol policy

INTERVENTION AND TREATMENT

Accessible screening tools for students related to alcohol abuse

- College response.