

# SEWB Assessment Strategic Plan Template

Department														
FY 22 Strategic Plan for DEPARTMENT NAME HERE														
Department—Any unit led by a member of the SEWB Leadership Team.														
Mission Statement														
Describe operational purpose/function of the department, identifies stakeholders and support of higher level strategic plans of the organization.														
GOALS/GOAL RELATIONSHIPS/OBJECTIVES				IMPLEMENTATION PLAN							Results			
Institute Strategic Plan (ISP) located at <a href="https://strategicplan.gskch.edu/strategic-plan-2020-2030">https://strategicplan.gskch.edu/strategic-plan-2020-2030</a> Departments may elect to focus on one of the 10 initiatives (discussed across the 5 focus areas).														
Dept. Goal #	Dept. Goal	Dept. Goal's Relationship to SP Focus Areas	Objective #	Objective	Responsible Person(s)	Measure	Benchmark	Action Item	Resources Needed	If yes, describe	If yes, cost	Implementation and Timeline	Actual Results	Use of Results for Continuous Improvement
Type in #	Goals are general, overarching aims of the department. One-two goals per department and goals are generally stable over a 3-5 year period of time.	1. Amplify Impact 2. Champion Innovation 3. Connect Globally 4. Expand Access 5. Cultivate Well-Being 6. Lead by Example (type number in blank below)	# format where first is the related goal #	Objectives are specific, expected outcomes (not a project), and use a measurable verb. One-two objectives per goal. Objectives are generally stable over a 1-2 year period of time. Objectives will be Specific, Measurable, Achievable, Realistic, and Timely (S.M.A.R.T.)	Who is responsible for the objective? Responsibilities may include creating objectives, implementing action plan(s), collecting data, monitoring results, and posting progress and analysis on success of action plans.	Data used to measure the achievement of the objective (e.g. surveys, reviews, etc.)	Performance targeted/ deadline to achieve objective compared to a baseline (e.g. results from prior years, benchmarking studies, expected increases/ decreases).	Statement of specific activity/project/initiative the department will implement to achieve objective and reach the benchmark.	Yes/No (Budget Items)	Cost for what? E.g. \$2500 purchase software \$1000 Training	Approved Cost \$500	Project Management what steps will be taken and when? 5-year Year and list of planning steps	Describe the final status of the action plan's implementation and effectiveness. Examine the results of the measurable outcome(s) against the objective and/or benchmark.	Based on the effectiveness of the action plan and the results of the measurement against the benchmark, what are the implications for further improvement? Discuss any ideas for changes for the next fiscal year.